



Manufacturing Engineer

Job Summary

The Manufacturing Engineer will provide focused project leadership and technical support to Operations with an emphasis on project management, equipment qualification, standard operating procedures, standard costing, capacity analysis, yield improvements, cost reduction, planning, validations and metrology.

The major duties and primary responsibilities include:

- Leading cross functional projects impacting operations and other areas of the business
- Supporting the continuous improvements of productivity, quality, cost, cycle time and yield of raw material
- Analyzing product or equipment specifications and performance requirements to determine feasibility of new plant equipment or modifying existing equipment
- Continuous assessment of efficiency and effectiveness of the manufacturing process
- Support and collaboration with R&D and Quality Management on new product launches
- Analysis and recommendations for capital equipment investments
- Being a focal point for technical communications on quality issues
- Utilizing root cause analysis methods and statistical tools to resolve processing issues.
- Using statistical methods to determine in-control/out-of-control processes.
- Developing and implementing methods and procedures for inspecting, testing and evaluation of products for acceptability
- Participating in the development and execution of equipment installation and operational qualifications.
- Participating in the development and execution of process validations.
- Participating in developing and maintaining support systems for production work processes
- Supporting integration of new business work processes
- Maintenance of the calibration program

Required Education and Experience:

Bachelors degree in Engineering or related science with 3 years experience.

Medical device, biologic or HCTP experience required.

Required Knowledge, Skills and Abilities:

- 3 - 5 years in Process Design Engineering or Process Optimization and Process Development with a regulated medical product.
- Proven project leadership / management skills required.
- Oral & written communications skills,
- Basic computer software skills including but not limited to: MS Office, database, Excel, and MS Project
- Lean manufacturing and/or process controls experience a plus.



- Willingness to process and handle human and animal tissue based products,
- Includes but is not limited to: verbal communication, typing, standing, sitting, walking, pushing, pulling, stooping, and seeing.
- Position will require travel up to 50%

We are seeking candidates who are AxoGenic

Teamwork

- Consistently looks for ways to support all team members' success.
- Put's the whole team's/company's priorities ahead of individual priorities.
- Involves team members appropriately in decision-making and information-sharing.

Passion

- Willing to stand up for his/her beliefs and point of view
- Consistently recognizes and focuses on the importance of the work we do, despite uncertainties and risk.
- Is optimistic and encouraging in words and actions.

Drive to Results

- Consistently anticipates and finds ways to overcome obstacles to achieving the goals
- Holds himself/herself accountable for taking tasks all the way to completion.
- Can clearly communicate important company goals and what he/she needs to do in order to accomplish them.

Customer Focus

- Considers the impact on the customer in every decision.
- Holds himself/herself to high standards of excellence to serve the customer.
- Is seen by the customer as highly responsive in every interaction.

Respect

- Demonstrates consideration for others' ideas and contributions.
- Engages in passionate debate around issues in a positive and constructive way with appropriate language.
- Communicates truthfully, completely and directly with the person or people involved.

Qualified candidates should submit to hr@axogeninc.com their:

- (1) Resume;
- (2) Cover letter; and
- (3) Salary requirements.

We are an Equal Opportunity Employer offering a competitive salary along with a benefits package.